



ESPZEN Personal Data Protection Policy

PERSONAL DATA PROTECTION ACT

The Personal Data Protection Act 2012 ("PDPA") came into full effect from 2 July 2014 by the Government of Singapore to regulate the processing of an individual's Personal Data by organizations. The PDPA establishes a data protection law that governs the collection, use, disclosure and care of personal data.

ESPZEN Pte Ltd are engaged in providing services under the name of ESPZEN Leagues (11 a side, Futsal Leagues and Tournaments for both adults and children) and ESPZEN Soccer School Singapore (Children and Adult football training). In the course of providing our services, we may receive or have access to the personal data relating to you/your child(ren) or your players when you register your team or your child(ren) for our football leagues / tournaments, training courses, camps, teams or other programs.

COLLECTION, USE, DISCLOSURE AND PROCESSING OF INFORMATION

1. In order to process, administer and/or manage your relationship with **ESPZEN Pte Ltd** ("ESPZEN") and to provide you with the services and products of ESPZEN, ESPZEN and its officers, employees, agents, contractors or service providers may, whether before, during or after termination of your Account, need to process, collect and use any information relating to you (including your personal data, particulars of your relationship with ESPZEN), and disclose the Information:
 - (a) to any receiver appointed by ESPZEN;
 - (b) to ESPZEN's auditors and professional advisors;
 - (b) to any first aid officer (or ambulance service) either pitch side or at the hospital should the need for first aid arise, or to the police or any public officer conducting an investigation in connection with any offence;
 - (d) to any person engaged by ESPZEN to collect any sums of moneys owing to ESPZEN from you for any purposes in connection with the collection of such sums;
 - (e) to any person to whom disclosure is permitted or required by any statutory provision or law;
 - (f) ESPZEN's contractors or service providers who may from time to time be engaged to provide advice, administrative, computer, data processing, telecommunications, debt collection, electronic, credit reference, market research, or other services in connection with soccer and/or other services provided by ESPZEN and/or the management or operation of ESPZEN's business whether in Singapore or elsewhere;
 - (g) to any tournament / league organizer, who is organising an event to which ESPZEN is submitting teams, who requires information for verification purpose
 - (h) to any person authorised by you to communicate with us;
 - (i) where you are below the age of 21 years, to your parent or legal guardian; and/or
 - (j) to any other person to whom ESPZEN and any of its officers, employees, agents, contractors or service providers consider appropriate to make such disclosure;

ESPZEN Pte Ltd

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(collectively, “**Permitted Recipients**”) for any Permitted Purposes (as defined below).

2. You acknowledge and agree that the Permitted Recipients may be persons or entities within or outside Singapore.

You consent to and authorise ESPZEN and its officers, employees, agents, contractors and service providers to collect, use, disclose and/or process the Information for the following purposes:

- (a) processing your application for Account(s), services and products by ESPZEN;
- (b) providing you with the services and products of ESPZEN;
- (c) administering and/or managing your relationship with ESPZEN;
- (d) carrying out your instructions or responding to any enquiries by you;
- (e) any operation and/or the outsourcing of such operation relating to the provision of services and products by ESPZEN and any of its officers, employees, agents, contractors or service providers as well as the verification of your identity and the identity of your authorised representatives);
- (f) the recovery of any and all amounts owed to ESPZEN;
- (g) the dispatch of marketing information relating to news, services or products offered by ESPZEN [and ESPZEN’s affiliates, business partners and related companies] (whether by us, our affiliates, business partners or related companies) which ESPZEN thinks is of benefit or interest to you via the communication channels you have given us access to(phone, SMS (text), email).

(collectively, the “**Permitted Purposes**”).

3. If you provide ESPZEN with any Personal Data relating to a third party (e.g. information of your team mates, children, family members or your employees etc.), by submitting such information to ESPZEN, you represent to ESPZEN that you have obtained the consent of the third party to provide ESPZEN with their Personal Data for the permitted purposes.
4. ESPZEN keeps personal data collected private and secure from unauthorized access, modification, disclosure, use, copying, disposal or similar risks, and will only use personal data for the purpose for which it was collected and/or otherwise in accordance with the provisions of the PDPA.
5. ESPZEN keeps personal data for as long as it is necessary for business or legal purposes
6. Notwithstanding the foregoing, you may withdraw your consent for ESPZEN, and any of its officers, employees, agents, contractors or service providers to collect, use, disclose and/or process your Information for one or more of the Permitted Purposes at any time by giving notice in writing to ESPZEN. ESPZEN hereby informs you that the collection, use or disclosure of personal data for the purposes stated hereinabove is necessary for the efficient, practical and effective management and administration of the relationship between ESPZEN and you and is therefore a condition for ESPZEN to continue to service the relationship. Consequently the withdrawal of such consent, depending on the nature of your request, ESPZEN may not be in a position to continue to provide its services to you, administer any contractual relationship in place, which in turn may also result in the termination of your agreements with ESPZEN, and you being in breach of your contractual obligations or undertakings. ESPZEN’s legal rights and remedies in such event are expressly reserved.

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7. You agree that where your written permission is required by law or otherwise for any disclosure of your Information by ESPZEN and any of its officers, employees, agents, contractors or service providers, the signing of the ESPZEN League or Soccer School Application form shall constitute and be deemed to be sufficient written permission for such disclosure of your Information.
8. Your consent, authorization and agreement herein shall be in addition to any other authorization and consent to disclosure which you have given or may hereafter give to ESPZEN in connection with any agreements you have or may have with ESPZEN, and shall survive and continue in full force and effect for the benefit of ESPZEN and its officers, employees, agents, contractors and service providers notwithstanding the termination of one or more types of relationships between you and ESPZEN.

No signature required as acceptance of the ESPZEN Personal Data Policy is captured in the ESPZEN Registration Process

For any further enquires please contact ESPZEN Personal Data Protection Officer

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